

Sexual Misconduct

Resources for Faculty,
Staff, and Students

Title IX

Caltech

If Someone Tells You They Have Experienced Sexual Misconduct

Sexual misconduct is a violation of Title IX. Sexual misconduct is sexual harassment, sexual assault, rape, stalking, dating violence, and/or domestic violence.

WHAT TO DO

1. If someone tells you they have experienced sexual misconduct, offer support, listen, and encourage them to seek help as soon as possible.
2. The person's health and safety should be your primary concern. If these are at risk, call Security at 626-395-5000 or JPL Protective Services at 818-393-3333.
3. Tear this card at the perforation. Keep this half for your information and provide the other half to the person who has experienced the sexual misconduct.
4. Contact the Title IX Coordinator, Felicia Hunt, at 626-395-3132 or TitleIXCoordinator@caltech.edu.

Sexual misconduct is a violation of Title IX. Sexual misconduct is sexual harassment, sexual assault, rape, stalking, dating violence, and/or domestic violence.

WHAT TO DO

If you have experienced an incident of sexual misconduct you are strongly encouraged to:

CONTACT

- Caltech Security at 626-395-5000
- Protective Services at JPL at 818-393-3333
- Law Enforcement at 911
- Other Resources listed on the back of this card

SEEK SUPPORT

- Medical Services and Confidential & Community Resources. *Contact info on reverse side*

REPORT

- You are encouraged to report sexual misconduct to the Title IX Coordinator, Felicia Hunt, or other campus resources to take action. *Contact info on reverse side*

AFTER HOURS

- Contact the confidential On-Call Psychologists by calling Security and having them paged. JPL employees, contact JPL's Employee Assistance Program: Life Matters: *Contact info on reverse side*

WHAT TO KNOW

- You set the pace.
- You have the right to choose what resources you use, with whom you speak, what you will say, and when you will say it.
- There are many resources to help you on campus, at JPL, and in the community. *Contact info on reverse side*
- You have the right to speak with a confidential resource without reporting to the Institute. *Contact info on reverse side*
- If you decide to report, your information will only be shared with those who need to know.
- If you report, it is your choice to have your name used or not.
- Caltech considers sexual misconduct to be a serious violation to person and community.
- Caltech acts promptly and appropriately to prevent and stop any acts of retaliation.

You do not have to choose a course of action immediately, but it is important to preserve evidence in case you choose to make a complaint or pursue charges. Possible evidence might be clothing, bedding, letters, photos, emails, texts messages, etc.

If You Have Experienced Sexual Misconduct

CONFIDENTIAL RESOURCES ON CAMPUS AND AT JPL:

Designated Staff in the Caltech Center for Diversity
626-395-8108, 626-395-5772

Caltech Counseling Center
626-395-8331

After hours: Contact Security (626-395-4701)
and ask to speak with the On-Call Psychologist.

JPL
818-354-3680, After hours: 800-367-7474

Staff and Faculty Consultation Center
626-395-8360

JPL's Employee Assistance Program: Life Matters
800-367-7474, www.mylifematters.com

REPORTING OPTIONS:

Title IX Coordinator
Felicia Hunt, 626-395-3132

Deputy Title IX Coordinators on Campus
Melany Hunt, 626-395-4231 (Faculty)
Susan Conner, 626-395-5930 (Staff)

Deputy Title IX Coordinator for JPL
Richard Conti, 818-354-9837

Others Designated in the Policies
br.caltech.edu/services/policies

SAFETY, MEDICAL, AND ADVOCACY RESOURCES:

Campus Security
626-395-5000

JPL Protective Services
818-393-3333

Law Enforcement
911

Student Health Center
1239 Arden Road, 626-395-6393
After hours: Follow voicemail instructions
for how to reach the On-Call Physician.

San Gabriel Valley Medical Center
438 W. Las Tunas Drive, 877-209-3049 (Rape kit)

Rape Treatment Center at Santa Monica-
UCLA Medical Center
1250 Sixteenth St, Santa Monica, CA 90404
310-319-4000 Ext 0 (Rape kit, support and advocacy)

Peace Over Violence Hotline
626-793-3385 (Support and advocacy)

FOR MORE RESOURCES AND INFORMATION, INCLUDING POLICIES AND PROCEDURES:

<https://titleix.caltech.edu/>

If Someone Tells You They Have Experienced Sexual Misconduct

WHAT TO SAY

- There are many resources available on campus, at JPL, and in the community to help you take care of your physical and emotional well-being.
- I can connect you to medical emergency services for medical support, some of which are free of charge.
- I can connect you to a confidential resource.
- I can connect you with the Title IX Coordinator who can take a report and talk to you about options going forward.
- You have the right to choose which resources you use, with whom you speak, what you say, and when you say it.
- I cannot keep this information confidential. I need to forward this information to someone who can help you and respond. That person will give you information and options going forward.

WHO NEEDS TO REPORT?

Faculty, staff, and JPL employees with supervisory responsibilities are *required* to report sexual misconduct to the Title IX Coordinator or others listed in the Caltech policies. This responsibility should be communicated to the person reporting sexual misconduct.

If you have questions, contact the Title IX Coordinator at 626-395-3132 or TitleIXCoordinator@caltech.edu.

WHY DO I NEED TO REPORT?

- To stop the problem
- To ensure access to resources
- To identify and address any trends
- To keep our community safe

FOR MORE INFORMATION, INCLUDING POLICIES AND PROCEDURES:

<https://titleix.caltech.edu/>

Retaliation against any member of the Caltech community who reports an incident of sexual misconduct is strictly prohibited. The Institute acts promptly and appropriately to prevent and stop any acts of retaliation.